

Equality Advisory Group

Established in June 2003, the Equality Advisory Group comprises members of COPFS staff and external members each with a special interest in one or several areas of equality and diversity – age, disability, gender and gender identity, race, religion and belief, and sexual orientation. In order to ensure its independence, the EAG is chaired by one of its external members. The EAG meets quarterly in order to discuss and advise on COPFS policy and practice relating to service delivery and employment matters so that COPFS can treat all of Scotland's communities with fairness and in accordance with their needs.

The minutes of EAG meetings are published on the COPFS website so as to ensure maximum transparency.

Remit

"To provide independent and informed advice to the Crown Office and Procurator Fiscal Service in relation to the impact of existing and future policies and practices on diversity and the promotion of equality and fairness in service delivery and employment."

Guidelines for Composition of the Equality Advisory Group

- Each external member should have a special interest in one or more areas of equality and diversity – age, disability, sex and gender identity, race, religion and belief, and sexual orientation.
- External members should be able to support and advise on policy and practice in delivery of service and employment matters.
- In addition to the above principles, the EAG should include external members with a range of levels of experience - grassroots and community, NGO, public authority or academic backgrounds.
- Whenever possible, the external membership of EAG should be drawn from the different regions of Scotland.

Please Note: All external members of the EAG are required to have an Enhanced Disclosure Scotland certificate. If necessary, COPFS will apply for one on your behalf.