



**Catherine Dyer, Crown Agent and  
Chief Executive  
Scottish Government Equality  
Champion**

Our LGBT staff network group - *Proud in COPFS* was formed just under four years ago with a view to supporting our LGBT colleagues. Little did we know what a success it would be. Our LGBT network group is a crucial part of the COPFS Equality agenda, its good practice, and its positive attitude has been recognised both internally and externally.

As the sole prosecuting authority in Scotland we have a duty to ensure that everyone we come in to contact with will have confidence that they will be treated with dignity and respect – that same principle applies to our staff. Our core Values of 'Being Professional and Showing Respect' are an excellent reference point for us all.

As the Scottish Government Equality Champion, I am proud of the contribution that people working across the public sector have made to achievements in relation to Equality over recent years and I am confident that this success will continue to grow. Here at COPFS we are fully committed to all aspects of Equality and Diversity in respect of everything we do.

I fully support the work of Proud in COPFS and I am delighted to be a Friend of the network. Through supporting the network and being part of the Stonewall Diversity Champions Programme, Crown Office and Procurator Fiscal Service is committed to sexual orientation equality. In addition to this, we also work closely with Scottish Transgender Alliance and our independent Equality Advisory Group to ensure our policies and practices are inclusive of sexual orientation.

Within this section of our webpage, you will have the opportunity to read about our networks activities and find information about national and local support groups.