

Equality Impact Assessment Record

Name of new/ revised Policy:	Fiscal Work Orders
Purpose of Policy:	The purpose of this project is to ensure the Service is in a position to effectively implement Fiscal Work Orders following national roll-out to all Local Authorities by Scottish Government.
Lead EIA Officer:	
Team / Federation:	National
Email Address:	DiversityTeam@copfs.gsi.gov.uk
Others involved:	
Date Assessment Completed:	19 February 2014
Assessment Record Authorised by:	

This new / revised policy was fully assessed for any equality impact based on the General Equality Duty of the Equality Act (2010).

Summary of research and consultation carried out:

Consideration was given to how Fiscal Work Orders may affect COPFS staff. This was discussed at the FWO Project Board meeting on 19 February 2014.

Key issues identified: -

(Note here if you conclude there are no equality issues relating to the new / revised policy)

This revised policy and processes for Fiscal Work Orders will not affect staff within COPFS from an equality perspective.

A number of the protected characteristics will need to be considered when arranging the Work Placements, but this assessment shall be carried out by Social Work staff because it is the responsibility of the Social Work Department to arrange suitable placements. Social Work will also have to ensure that the Work Placement is appropriate in relation to the charges eg. If the charges are for dishonesty the subject should not be placed in a Charity shop.

Changes made to new / revised Policy

None.

Review Process for Policy

SEND THIS COMPLETED FORM TO DiversityTeam@copfs.gsi.gov.uk

For further information about this impact assessment, please contact: Equality Team, Policy Division, Crown Office, 25 Chambers Street, Edinburgh, EH1 1LA

Alternatively send an email to DiversityTeam@copfs.gsi.gov.uk.

Assessment records can be made available in alternative formats or languages on request.